

MINUTES

BOARD OF NURSING MEETING

**November 12, 2015
Room 210 – Second Floor – 8:30 a.m.
Heber Wells Building
Salt Lake City, UT 84114**

CONVENED: 8:36 a.m.

ADJOURNED: 12:44 p.m.

Bureau Manager:

Suzette Farmer, PhD, RN

Board Secretary:

Anna Sayasith

Compliance Specialist:

Sharon Bennett

Conducting:

Cescilee Rall, BSN, RN

Board Members Present:

Cescilee Rall, BSN, RN
Megan Christensen, BS, public member
Steven Higginson, MSN, RN
Calvin Kremin, MSN, CRNA
Ralph Pittman, LPN
Diana Parrish, BS, public member
Sheryl Steadman, PhD, APRN
Alisa Bangerter, BS, RN
Debra Hobbins, DNP, APRN
Debra Mills, MSN, RN

Board Members Excused:

Katherine Oswald, MSN, RN

Division Staff:

Mark Steinagel, Director

October 8, 2015 Minutes:

Ms. Parrish made a motion to approve the minutes from October 8, 2015 with corrections. Ms. Mills seconded the motion. The vote in favor was unanimous.

Discussion:

Dr. Farmer asked the Board if there was a need to include a specific section in Rule about delegation of nursing tasks in school settings (R-156-31b-701a).

- Scope & Standards were discussed.
- It was recommended that the Board put this on the January/February agenda.

Environmental Scan:

- NCSBN mid-year meeting should be in March 2016. Board will need to determine who will represent Utah at the meeting.
- Revisions to the NCLEX-PN test plan will take effect in 2017. Recommendations have not yet been finalized, but proposed revisions do not appear to be significant at this time.
- The NLN accrediting body (CNEA) is still seeking program evaluators. It is unclear when they will begin site visits or when they will receive recognition from the U.S. Department of Education.

Karen Burton (264687-3102), Division's Request:

Mr. Pittman made a motion to close the meeting in accordance with 52-4-204(1)(a) to discuss the character, professional competence, or physical or mental health of an individual. The motion was seconded by Mr. Kremin. The vote was unanimous to close the meeting at 10:00 a.m. The meeting was opened at 10:07 a.m.

Dr. Steadman conducted the interview with Ms. Burton. Dr. Steadman made a motion to approve the submitted evaluations. Seconded by Ms. Parrish. Vote was unanimous.

Stacy Rogers (944869-3102), Educational Interview:

Ms. Rogers explained what brought her before the Board. She instructed a CNA to administer intravenous medications and was fired from her position for not following agency policy.

- The Board discussed the situation, decision-making process, and appropriate delegation with Ms. Rogers.
- Ms. Rogers was reminded that her nursing practice must be consistent with the Nurse Practice Act.
- The Board recommended that Ms. Rogers review the Nurse Practice Act and that she consider continuing education re: decision-making and delegation.

Jennifer Lindelien, Application Review (Call-in):

Ms. Lindelien submitted an application for reinstatement of her Utah license. Ms. Lindelien was interviewed by Ms. Rall.

- Ms. Lindelien reviewed the circumstances of the action taken by the Colorado Board of Nursing, which resulted in probation.
- Ms. Lindelien indicated that she has not worked as a nurse since 2013.

Mr. Pittman made a motion that Ms. Lindelien's application for licensure be accepted, if she accepts a Stipulation and Order consistent with the terms and conditions established by Colorado. The motion was seconded by Dr. Steadman. Vote was unanimous.

**Sharon Bennett
Compliance Report:**

Ms. Bennett reported on the monthly and quarterly compliance status of identified licensees.

Monthly Reviews:

Malcolm Allen (213871-4406) – Compliant
Annette Howard (193102-3101) – Compliant
Mary Stewart (215823-3102) – Compliant
Scott Rennie (7390418-3102) – Compliant
Melisa Hess (344589-3102) – Non-Compliant
Alia Anzai (9306073-3102) – Compliant
Mary Orians (266425-4405) - Compliant
Colleen Pearson (8307686-3102) – Compliant
Brennan Replogle (7684467-3101) - Compliant
Wendy Watson (277804-3102) - Compliant

Quarterly Reviews:

Leisha Flink (287767-3102) – Non-Compliant
Betty Edwards (194707-3102) – Non-Compliant
Camille McMillan (332327-3102) – Compliant
Carol Gittins (189379-3102) – Non-Compliant
Cheryl Jensen (191838-3102) – Non-Compliant
Erin Rasmussen (7172454-3102) – Compliant
Jacob Tanner (7655339-3102) – Compliant
Jeffrey Alleman (7218303-3102) – Compliant
Joanne Somers (7314723-3102) – Compliant
Julia Gillingham (367953-3102) – Compliant
Kolby Anderson (7628864-3102) – Non-Compliant
LaEna Young (7718047-3101) – Compliant
Lori Wright (192464-3102) – Compliant
Lyon Hazleton (276993-4406) – Compliant
Rachel Zimmermann (6305872-3102) – Compliant
Rebecca McInnis (4747378-3102) – Compliant
Todd Powell (5041770-3102) – Compliant
Tracy Schroeder (8883169-3102) – Compliant

Document Review and Special Requests: Ms. Bennett presented documents for Board review and

special requests from licensees on probation. The Board reviewed the document as time permitted before, after, and between scheduled appointments.

Mr. Pittman made a motion to close the meeting in accordance with 52-4-204(1)(a) to discuss the character, professional competence, or physical or mental health of an individual. The motion was seconded by Mr. Kremin. The vote was unanimous to close the meeting at 9:14 a.m. The meeting was opened at 9:36 a.m.

Mr. Pittman made a motion to close the meeting in accordance with 52-4-204(1)(a) to discuss the character, professional competence, or physical or mental health of an individual. The motion was seconded by Ms. Parrish. The vote was unanimous to close the meeting at 9:46 a.m. The meeting was opened at 9:54 a.m.

Mr. Pittman made a motion to close the meeting in accordance with 52-4-204(1)(a) to discuss the character, professional competence, or physical or mental health of an individual. The motion was seconded by Mr. Higginson. The Board voted unanimously to close the meeting. The meeting was closed from 11:05 to 11:26 A.M.

Review of Probationer Requests:

After careful review of probationer records and requests, the Board made the following recommendations:

Wendy Watson (277804-3102)

- Mr. Kremin made a motion to approve the submitted mental health evaluation and amend the Order to allow Ms. Watson to contact pharmacies and discontinue participation in a 12-Step program. Ms. Christensen seconded the motion. Vote was unanimous.

Joanna Arbogast (4751267-3102)

- Mr. Higginson made a motion to deny Ms. Arbogast's request to allow her to work overnight. Ms. Arbogast is not in compliance with her Stipulation and Order. Ms. Parrish seconded the motion. Vote was unanimous.

Brennan Replogle (7684467-3101)

- Ms. Parrish made a motion to approve Ms. Replogle's request to see another healthcare provider and to accept the submitted physical examination and essay. Mr. Higginson seconded the motion. Vote was unanimous.

Alia Anzai (9306073-3102)

- Dr. Hobbins made a motion to approve Ms. Anzai's submitted mental health evaluation. Mr. Kremin seconded the motion. Vote was unanimous.

Melisa Hess (344589-3102)

- Ms. Christensen made a motion to accept the submitted mental health and physical evaluations. Ms. Mills seconded the motion. Vote was unanimous.

Veronica Banks (5812823-3102)

- Dr. Steadman made a motion to change Ms. Banks' licensure status to "active on probation." Mr. Pittman seconded the motion. Vote was unanimous.

Colleen Pearson (8307685-3102)

- Mr. Pittman made a motion to deny Ms. Pearson's request to work during the overnight hours. Ms. Christensen seconded the motion. Vote was unanimous.

Angela Mendoza (196503-3102)

- Ms. Rall made a motion to approve the submitted mental health and physical evaluations and essay. The motion was seconded by Ms. Parrish. Vote was unanimous. Acceptance of evaluations meets requirement for Ms. Mendoza's suspension to be lifted.

Kristina Withers (5304983-3102)

- Ms. Bangeter made a motion to grant early termination of probation. Mr. Pittman seconded the motion. Vote was unanimous.

Mariela Escalante (8615640-3102)

- Mr. Higginson made a motion to accept the submitted mental health evaluation. Ms. Christensen seconded the motion. Vote was unanimous.

Scheduled Meetings with Probationers:

Michelle Morris (264720-3102)

Initial interview conducted by Ms. Mills.
Ms. Morris reviewed the circumstances that brought her before the Board. Ms. Morris:

- Is not currently working.
- Is participating in support therapy including PIR.
- Was commended for her efforts to reinstate licensure.
- Was reminded of the need for compliance in order for Ms. Morris to be success with her probation.

Ms. Mills made a motion to accept the submitted mental health evaluation and approve her essay. Ms. Bangeter seconded the motion. Vote was unanimous.

Traci Johnson (200404-3101)

Compliance interview conducted by Mr. Kremin. Ms. Johnson reviewed the circumstances that brought her before the Board. Ms. Johnson:

- Is non-compliant.
- Was reminded of the need for compliance in order for Ms. Johnson to be successful with her probation.

Ms. Rall made a motion for issuance of a \$250.00 administrative fine for ongoing non-compliance. Dr. Steadman seconded the motion. Vote was unanimous.

Holly Stewart (379717-4405)

Initial interview conducted by Ms. Parrish. Ms. Stewart reviewed the circumstances that brought her before the Board. Ms. Stewart:

- Is currently employed.
- Is current with her reports.
- Was reminded of the need for compliance in order for Ms. Stewart to be successful with her probation.

Brent McDonald (327853-3102)

Initial interview conducted by Dr. Steadman. Mr. McDonald reviewed the circumstance that brought him before the Board. Mr. McDonald:

- Is in compliance with his Stipulation and Order.
- Actively participating in 12-Step/PIR meetings.
- Was reminded of the need for compliance in order for Mr. McDonald to be successful with his probation.

Dr. Steadman made a motion to accept the essay, and the mental health and physical evaluations submitted. Mr. Pittman seconded the motion. Vote was unanimous.

Brent Pace (199916-3102)

Initial interview conducted by Mr. Pittman. Mr. Pace reviewed the circumstances that brought him before the Board. Mr. Pace:

- Is in compliance with his Stipulation and Order.
- Was reminded of the need for compliance in order for Mr. Pace to be successful with his probation.

Mr. Pittman made a motion to accept the essay, and the mental health and physical evaluations submitted. Dr. Steadman seconded the motion. Vote was unanimous.

Catherine Hendrickson (7475647-3102)

Compliance interview conducted by Ms. Rall. Ms. Hendrickson reviewed the circumstances that brought her before the Board. Ms. Hendrickson:

- Is current with her reports.
- Has not submitted her essay.
- Has missed check-ins.
- Relapsed on October 7, 2015.
- Needs to complete the required continuing education.
- Was reminded of the need for compliance in order for Ms. Hendrickson to be successful with her probation.

Mr. Pittman made a motion to close the meeting in accordance with 52-4-204(1)(a) to discuss the character, professional competence, or physical or mental health of an individual. The motion was seconded by Mr. Kremin. The vote was unanimous to close the meeting at 12:30 p.m. The meeting was opened at 12:31p.m.

Misty Smith (8090744-3102)

Compliance interview conducted by Ms. Hobbins. Ms. Smith reviewed the circumstances that brought her before the Board. Ms. Smith:

- Has missed two check-ins.
- Has had one dilute result.
- Was reminded of the need for compliance in order for Ms. Smith to be successful with her probation.

Next Meeting:

January 14, 2016

Note: These minutes are not intended to be a verbatim transcript but are intended to record the significant features of the business conducted in this meeting. Discussed items are not necessarily shown in the chronological order they occurred.

1/14/16
Date Approved


Cecile Rall, Chair Board of Nursing

1/14/16
Date Approved


Suzette Farmer, Bureau Manager,
Division of Occupational & Professional Licensing